# Financial Planning for Women: Crafting a Legacy of Wealth

Navigating the wealth creation and growth landscape, women face unique challenges and opportunities that demand sophisticated financial strategies. Women's journeys are not only about accumulating wealth but also creating legacies that reflect ambitions, values, and a powerful legacy, and financial strategies need to address the complexity of roles they can play, from career professionals to caregivers for children and aging parents. Here are some practical steps for women steering through the intricacies of wealth management while balancing multifaceted lives.

### Elevated Financial Insights for the Sophisticated Investor

Understanding your financial picture is the foundation of all future planning. It's essential to collaborate with an advisor who brings clarity to the complexities of finance, offering tailored advice that suits the intricate nature of your assets. A seasoned financial planner will guide you through your accounts, explaining their benefits and crafting a plan that's adaptable to life's transitions – from career evolutions to unexpected windfalls or pivotal family milestones. The aim is to secure a future that's comfortable and aligns with your evolving life stages and aspirations.

#### **Investment Strategy and Risk Management**

Effective investment is about achieving the right balance. Your advisor should help you curate a diversified portfolio that includes alternative investments like private equity, hedge funds, and real estate, managing risk while seeking growth tailored to your sophisticated financial objectives and tolerance. This balanced approach is crucial for providing for your family's immediate needs and securing your future aspirations. It's not just about maximizing returns; it's also about implementing strategies that preserve your capital and avoid costly financial mistakes.

Did you know? There are more women in executive positions than ever before — roughly one in four C-suite leaders are women (in the past decade, the number has increased from 17 to 28 percent.)\*

# Navigating Taxes, Legacy, and Sudden Wealth

Proactive tax planning is a cornerstone of effective financial management, especially given the everchanging rules in the tax code. What do your tax rates look like today, and how will they look at future stages of your life (like when you collect Social Security or are on Medicare)? Or, in the case of a sudden windfall, such as selling a business, what's the clear path for managing this new wealth in a manner that ensures long-term stability and considers potential impacts on your future? Your wealth advisor can offer strategies that enhance your financial plan's efficiency.



Estate and legacy planning — and the integration of philanthropic strategies — ensure your wealth is managed and distributed according to your wishes. This includes allocating assets through wills and trusts and understanding how significant financial decisions, such as purchasing property for family members, fit within your broader financial plan. It also can ensure that your legacy extends beyond your immediate circle to benefit broader communities and causes if that's what you want.

## Family Financial Governance and the Role of an Advisor

Establishing robust governance and clear succession planning is crucial for those with substantial assets or who run a business.

Did you know? There are 13 million women-owned businesses in the U.S., and women start new businesses at twice the rate of men.\*

Your financial advisor should be instrumental in constructing and maintaining these frameworks, ensuring that wealth transition across generations reflects your intentions and family values. Incorporating family governance structures and educating younger family members on wealth management fosters a legacy of financial literacy and responsibility.

### The Balancing Act

As life brings its inevitable changes, your financial plan must be adaptable. A good advisor will recognize affluent women's unique challenges, offering strategies to balance financial planning with caregiving duties and managing potential career shifts or adjustments without compromising financial health. It's worth noting that the pandemic showed many of us new ways of working, and many women are leaning into new flexibility offered in the workplace. It's easier to prioritize personal lives without a cost to women's ambition. Women — and men — are proving wrong the outdated idea that work and life are incompatible.

#### **Embracing Openness and Mitigating Risks**

Creating a space for open conversations about finances is vital. Your financial planner should be your advocate and help create an environment where all questions are welcome and concerns can be voiced without fear of judgment. It's important to remember that everyone, not just women, can benefit from education around their finances.

Acknowledging the emotional aspects of financial decisions is also essential, particularly during stressful periods like divorce or losing a spouse or family member. Your advisor's role is to support you in strategic planning and help support your emotional and mental health through these financial decisions.

Financial planning for women is about creating a comprehensive strategy and plan that caters to the unique demands of their lives. It's about being proactive in retirement and tax planning, thoughtful in investment and estate planning, and considerate of the emotional and societal aspects that influence financial decisions. As the driver of your financial future, your vision steers the direction of your planning. With the right advice and support, you can build a resilient financial framework supporting you, your family, and your values.

#### \*Women in the Workplace 2023 report | McKinsey

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